

₹130

BACKGROUND VERIFICATION SPECIAL

PUBLISHED FROM BANGALORE

siliconindia

BUSINESS OF TECHNOLOGY

IN THE U.S. & INDIA

APRIL 17 · 2017

SILICONINDIA.COM

IN MY OPINION

Purushotham
Salvani, MD,
FirstAdvantage



CXO INSIGHTS

Alexandra Onra,
Co-Founder,
Shuffler

CEO INSIGHTS

Saurabh Agrawal,
Co-Founder & CEO,
Zebpay

BACKGROUND
VERIFICATION:
**SHIELDING
YOU!**





siliconindia 10 MOST PROMISING **BACKGROUND** VERIFICATION COMPANIES - 2017



It is said that, 'Rather fail by honor than succeed by fraud. However, in current scenario, people are getting more resourceful and refined in their fraud schemes. In the recent past, we have witnessed sacking of three renowned CEOs for their fabricated resumes and certificates. Recruitment fraud has become the emergent trend in today's fast paced world. As per a recent survey, fake job application and certificates related frauds remained at around 10.5 percent in 2014, which has increased to 12.6 percent by end of 2016. While corporate frauds have increased manifold over the years, safety threats sustain everywhere; be it the software park's security employees, domestic helps or even the pizza delivery boy.

In this ever rising crime rate scenario, in-depth background checks and thorough verifications are the only counteractions to such incidents. Today, organizations have recognized the necessity of background screening in order to scale their onboarding process and shield the entity's reputation. Several background verification entities have sprouted who are proffering outstanding services by leveraging cutting edge technologies. By tracing & considering client specific risks, these entities are pioneers in developing tailor made solutions that mitigate the identified risks.

With the intention to track the best background screening experts in the industry, siliconindia has featured '10 Most Promising Background Verification Companies - 2017'. The list uncovers Background Verification companies who are successfully shrinking the risks and facilitating the organizations to take decisions confidently. A distinguished panel of the industry's topmost CIOs, CEOs, VCs and industry experts, including siliconindia's editorial board scrutinized the index of companies in different perceptions throughout the year. The aim to release this list is to safeguard various organizations from frauds, forgery and crimes and provide them superior background insights.

10 Most Promising Background Verification Companies - 2017

Company	Management	Description
Able Mind Consulting Delhi ablemindconsulting.com	Amit Grover, CEO	Provides end-to-end & tailor-made background verification and investigation services including physical verification
AuthBridge Gurgaon authbridge.com	Ajay Trihan, Founder & CEO	A HR services company offering a complete suite of background verification services that include identity verification, employment background screening, customer screening, partner due diligence, and many others
Blue Umbrella New Delhi bluedd.com	Allan Matheson, Managing Director	A global risk management company providing thoroughly researched third party due diligence and pre-employment screening services at affordable rates within a very short time frame
DHI Investigation Services Bengaluru dhiverification.com	N. Deep Sinha, CEO & MD	A premier wing of DHI Investigation Services offering a wide array of background verification services to businesses across various industry verticals
Fourth Force Chennai fourthforce.in	Sanat Kumar, CFO	A verification juggernaut conducting on-field investigation PAN India to add value to clients with the alchemical mix of accuracy and timely delivery
Gravity Integrates Raipur gravityintegrates.com	Tabish Czr & Ejaz Czr, Directors	An intelligent verification agency that rapidly delivers foolproof results leveraging vast tier-2 city coverage on mobile application
Integrity Verification Services Bengaluru integrityvs.com	Dr. P.S. Pasricha, Chairman	One of India's leading investigative agencies specializing in Employee Background Screening, Risk Mitigation Services and Complex Fraud Investigations
Onicra Credit Information Company Noida onicrainfo.com	Karan Mirchandani, Director	India's leading automated background screening solution provider
Sleuths India Delhi sleuthsindiadetectives.com	Naman Jain, Managing Director	India's leading, award-winning detective agency that has plentiful resources to investigate anyone nationwide
Universal Veriphi Solutions Mumbai universalgroup.co.in	Prashant P. Khambhwalakar, Founder, MD & CEO	An end-to-end Verification company with a B2B as well as B2C exposure which goes beyond verification of employees

Sleuths India: Not Another Verification Agency, but a Professional Detective Firm

For almost all Indian background verification (BGV) companies, BGV is a narrow term that directly relates to pre-employment checks. Hence, there are very minimal choices for people who intend to wield the power of BGV to avoid devastating consequences while stepping into a business or personal relationship. Amidst them, finding a professional firm that's capable of handling their information with confidentiality and has the technology to accomplish it successfully is nothing short of a Herculean task. Sleuths India is one such rare gem which utilizes the world's most sophisticated technologies akin to imported, customized spy devices to meet client's needs in utmost professional manner. With 200+ employees spread across Delhi (Headquarter), Mumbai & Bangalore, Sleuths is highly capable of performing BGV on anyone nationwide in whatever way possible, whether it's cheating employees, pre-employment verification, pre-matrimonial check or due diligence on corporates. Solving around 200 cases per month, Sleuths has been growing with a marvellous revenue soaring at an annual average of 30 percent. By maintaining iron-clad confidentiality & integrity, the company has gained the trust of India's most prominent industrialists, politicians, bureaucrats, celebrities and top corporate houses (Reliance, TATA, Microsoft, HP & Honda, to name a few). Showcasing the enormity of its stardom is the prestigious awards Sleuths has earned from The



Naman Jain,
Managing Director

President of India (2012) & Ministry of Home Affairs (2014), not to mention the ton of strong positive buzz from media worldwide. The credit can be conferred to the sharp detective skills of its people who have solved numerous mysteries.

Exposing Frauds with Detailed Investigation

Proffering services since 1997, the company conducts a detailed investigation encompassing abundant parameters that other companies can't even think of. Its pre-employment verification, for example, covers the candidate's relationship with his



Sleuths India utilizes the world's most sophisticated technologies akin to imported, customized spy devices to meet client's needs in utmost professional manner

superiors, subordinates & opposite sex in his/her previous employment, competency & integrity levels, drugs/drinks addiction, medical history including psychological disorders, temperamental issues and also verifies whether he has a harmonious life at home, without letting the person know that investigations are conducted on him. Likewise, for corporates

investing in, merging with, acquiring or giving product on credit to other organizations, Sleuths checks their market reputation, credibility, head-count, profitability, vision, growth of its employees & clients and litigations (if any) against the company or its directors.

Sleuths is renowned for exposing employees who have been cheating/harassing their employers by taking bribe/commission from vendors, stealing physical & intellectual properties, running a parallel business and channelling company's clients towards their own business, forming trade unions to harass management and blackmailing by keeping company's trade secrets as ransom. Sleuths not only derives information by utilizing various databases across India that other companies don't have access to, but also conducts inquiry on the likes of office boys, drivers & maids who carry plentiful information about a person, unbeknownst to anyone associated with him/her. If necessary, it follows the person 24x7, collects information using hi-tech spy devices and submits report with video/audio evidence.

Sleuths' distinct senior management comprised of senior intelligent bureau, army & police officers hones its employees' skills with on-job training. "We are passionately working towards our long-term mission of launching offices worldwide," concludes a determined Naman Jain, Managing Director, Sleuths India, who chased his childhood dream of becoming a detective by completing the private investigative course from Sherlock's homeland - London. ■